

College of Education
Compensation Plan for Degree Program Directors, Certificate Directors, and Concentration Coordinators

Program Directors of graduate degree programs, graduate certificate programs, and Coordinators of concentrations within degree programs will be classified/compensated as specified below. To receive a stipend, Directors and Coordinators must commit to performing their responsibilities as negotiated with their Department Chairs for an entire academic year to include summers (July 1 to June 30). Program enrollment numbers will be determined on Sept. 1 for the upcoming year. The annual stipend associated with each category will be paid in equal amounts over twelve months.

GRADUATE PROGRAMS

Graduate Degree and Certificate Program Directors

Category One – Programs with 40 or more students that we intend to retain/expand in future years – \$5,000 annually

Category Two – Programs with 20 to 39 students that we intend to retain/expand in future years – \$4,000 annually

Category Three – Programs with 10 to 19 students that we intend to retain/expand in future years - \$3,000 annually

Category Four – Programs with fewer than 10 students or that we intend to phase out of our inventory as soon as the currently enrolled students complete the program - \$1,000 annually

Graduate Concentration Coordinators

Category One – Programs with 35 or more students that we intend to retain/expand in future years – \$3,000 annually

Category Two – Programs with 20 to 34 students that we intend to retain/expand in future years – \$2,500 annually

Category Three – Programs with 10 to 19 students that we intend to retain/expand in future years - \$2,000 annually

Category Four – Programs with fewer than 10 students or that we intend to phase out of our inventory as soon as the currently enrolled students complete the program - \$1,000 annually

Notes:

1. Graduate Program Directors include leaders of degree and certificate programs.
2. Concentration Coordinators lead authorized concentrations within degree programs.
3. Program Directors and/or Concentration Coordinators may receive no more than \$10,000 per year for program leadership.
4. Program enrollment numbers will be determined on Sept. 1.

UNDERGRADUATE PROGRAMS

Undergraduate Degree Program and Undergraduate Minor Directors

Category One – Programs with 50 or more students that we intend to retain/expand in future years – \$4,000 annually

Category Two – Programs with 25 to 49 students that we intend to retain/expand in future years – \$3,000 annually

Category Three – Programs with 15 to 24 students that we intend to retain/expand in future years - \$2,000 annually

Category Four – Programs with fewer than 15 students or that we intend to phase out of our inventory as soon as the currently enrolled students complete the program - \$1,000 annually

Undergraduate Concentration Coordinators

Category One – Programs with 50 or more students that we intend to retain/expand in future years – \$3,000 annually

Category Two – Programs with 25 to 49 students that we intend to retain/expand in future years – \$2,000 annually

Category Three – Programs with 15 to 24 students that we intend to retain/expand in future years - \$1,000 annually

Category Four – Programs with fewer than 15 students or that we intend to phase out of our inventory as soon as the currently enrolled students complete the program - \$500 annually

Notes:

1. Undergraduate Program Directors include leaders of degree programs and undergraduate minors.
2. Concentration Coordinators lead authorized concentrations within degree programs.
3. Program Directors and/or Concentration Coordinators may receive no more than \$10,000 per year for program leadership.
4. Program enrollment numbers will be determined on Sept. 1.